



**Maharashtra Education Society**  
1214-1215, Sadashiv Peth, Pune-411030

**Advertisement for the post of Principals & Assistant Professor in  
Abasaheb Garware College & Garware College of Commerce,  
Karve Road, Pune - 411 004.  
ON GRANT IN-AID BASIS**

**Information regarding Qualifications and Experience etc.**

**I. For the Post of Principal**

**A) Qualification for Principal Post:**

- Ph.D. Degree
- Professor / Associate Professor with a total service experience of at least fifteen years of teaching / research in University, Colleges and other institution of higher education.
- A minimum of 10 research publication in peer- reviewed or UGC-listed journals; and
- A minimum of 110 Research Score as per Appendix II, Table 2 of Government Resolution of Higher & Technical Education Department dated 08/03/2019.

**B) Tenure for Principal Post :**

- Principal shall be appointed for a period of five years from the date of appointment extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per Rules or up to attainment of superannuation which ever is earlier.

**II. Qualification for Assistant Professor Post:**

1. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification.
2. The National Eligibility Test (NET) or State Eligibility Test (SET) shall remain the minimum eligibility for appointment of Assistant Professor as per UGC Regulations, 2018.

*Provided* that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil/Ph.D. Degree) Regulation, 2016, and the subsequent amendments from time to time, as the case may be, shall be exempted.

*Provided further* that the award of degree to candidates registered for the M. Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment subject to the fulfilment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;

d)The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal; and

e)The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars/sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

**The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.**

### **General Conditions for the post of Principal & Assistant Professor**

- I. Qualification Relaxation:** “A relaxation of 5% may be provided at the graduate and master’s level for the SC/ST/Differently-abled (Physically and visually handicapped) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. Rounding off of marks to make it to 55% or 50% as the case may be through grace mark procedure etc. by universities is not permissible for claiming relaxation”.
- II.** Candidates currently in service should upload Experience Cert. & NOC from employer & apply through proper channel.
- III.** Reserve Category Candidates should upload Caste / Validity Certificate.
- IV.** Parallel Reservations for all posts is applicable as per Rules, Regulations & Resolutions of Government of Maharashtra
- V.** Candidate’s desirous of applying for multiple posts should apply separately.
- VI.** The candidate should appear for the interview on his/her own cost- no TA/DA will be admissible.
- VII.** Online application process will be completed after paying necessary fees & pressing submit button then PDF will be generated.
- VIII.** Online applications are open for the period **04/05/2023 to 02/06/2023** till 23.59 hours.
- IX.** Call letters can be downloaded online from candidate’s profile/dashboard & should be produced at the time of interview. All the candidates are requested to visit the same website for any information.
- X. Candidate should submit the hard copy of the application along with all testimonials to Maharashtra Education society, Pune - 30 from 04/05/2023 to 03/06/2023 Time: 11.00 am to 1.00 pm on all working days.**
- XI.** Appointments are subject to the sanction and NOC by Maharashtra State Government Authorities. Actual appointments are subject to availability of the respective subject workload. Preference may be given to Physically and Visually Handicapped candidates. Online Application form will be available on our website [www.mespune.in](http://www.mespune.in) w.e.f. **04/05/2023**. Fees for Open Category Candidates: **Rs. 500/-** Reserved Category Candidates: **Rs. 300/-** should be paid online by using Net banking/Credit Card / Debit Card.

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